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Court Agrees with CalChamber: Rounding Policies OK in California

By: CalChamber Alert

The 4th District Court of Appeal issued an employer-friendly opinion by concluding that, under California law, employers may round employee timecard entries to the nearest tenth of an hour. This ruling is particularly important because there is no statute or prior case law that expressly authorizes this common practice, which is permissible under federal law and followed by California's labor agency.

Due to the need to provide clarification on the rounding issue for California employers, the California Chamber of Commerce urged the appeals court review of the matter last year.

Timekeeping System - In the case, *Silva v. See's Candy*, See's used a timekeeping software system to keep track of its employees' working hours. The software system required employees to "punch" into the system at the beginning and end of their shift.

Adjustments to the timecards were made only in accordance with two See's policies: (1) the nearest-tenth rounding policy; and (2) the grace period policy.

(Rounding Policies-continued on page 8)

Spirit of Giving

Have you decided where your charitable contributions are going for 2013? There are many worthwhile organizations that serve the Irwindale area. The following are a list of those organizations with a not for profit tax ID status. As you make your determination on how to allocate your funds we thank you for considering these fine organizations.

Boy Scouts of America

Lucia Bernal (626) 351-8815
 The Boy Scouts of America is the nation's foremost youth program of character development and value-based leadership training. For information on joining, volunteer or to make a financial contribution please contact Lucia Bernal

City of Hope

To volunteer or make contributions call 800-720-6824 or log onto www.cityofhope.org and click on "How to Help". Dedicated to the prevention and cure of cancer and other life-threatening diseases, guided by a compassionate patient-centered philosophy, and supported by a national foundation of humanitarian philanthropy.

(Spirit of Giving-continued on page 6)

☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆

Happy Holidays

Irwindale Chamber
will be closed

December 24, 2012-
January 1, 2013

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Phone: (626) 960-6606	
Fax: (626) 960-3868	
www.irwindalechamber.org	

4th Annual Poker Tournament Ups the Ante for Local Restaurants



Tournament Champion Dawn DeVroom winner of the Grand Prize!

Recognizing that the current economic climate has had a tremendous impact on the restaurant industry, the Irwindale Chamber along with the City of Irwindale and presenting sponsor MillerCoors designed the World of Food Poker Tour to combine elements of a "taste of..." as well as a poker tournament and a poker run.

Registered poker players at participating restaurants from September 4th through October 19 to collect their bonus poker chips. MillerCoors hosted the Texas Hold'em style poker tournament on October 19th with professional dealers and tables. Over 100 people attended the event and feasted on great food donated by the participating restaurants. While many participated in the tournament, guests played bingo for prizes in the MillerCoors Pub. You could feel the excitement level rise as the eliminations began and the final 9 players competed for the Grand Prize package which consisted of 4 tickets to the Rose Bowl Game, 4 tickets to the Rose Parade, and 4 tickets to the Float Judging event at Fiesta Parade Floats!



Prizes were also awarded to the Final Table players: Jeff Cameron, Daryl Charlson, Dawn DeVroom, David Dickman, Sasha Heflin, Lawrence Mills, Russ Osmonson, Steve Peterson, and Tim Reed.

Many thanks to the following participating restaurants:

- Avolio's Italian Restaurant
- Canyon City BBQ
- Carl's Jr. - Irwindale
- Casa Guerrero
- Congregation Ale House – Azusa Chapter
- Courtyard by Marriott – Baldwin Park
- Courtyard by Marriott - Monrovia
- Dave & Buster's
- Doubletree by Hilton Monrovia-Pasadena Area
- El Matador Mexican Food
- Embassy Suites –Arcadia
- Picasso's Café, Bakery and Catering
- Pitas to Go
- Trendy Thai

We look forward to next year's World of Food Poker Tour!

Presenting Sponsor:



Flop Table Sponsor:



Bingo Sponsor:



River Sponsors:



Calendar of Events

December 2012

Blessed is the season which engages the whole world in a conspiracy of love! -Hamilton Wright Mabie-



4	Social Media Made Simple	10 a.m.-Noon	Irwindale Community Center
	Sponsored By: Constant Contact		
5	Environmental Committee	Noon	3M Unitek
6	Business Ambassador Mtg.	8:00 a.m.	Picasso's Cafe
10	Board Meeting	3:00 p.m.	Chamber Office
13	Holiday Luncheon	11:30 a.m.-1:30 p.m.	Edison EEC
	Presenting Sponsor: AltaPacific Bank		
20	Good Morning Irwindale	7:30 a.m.-9:00 a.m.	Edison EEC
	Presenting Sponsor: MillerCoors		
24-28	Happy Holidays	CHAMBER CLOSED	

January 2013

Nothing is predestined. The obstacles of your past can become the gateways that lead to new beginnings. -Ralph Blum-




1	Happy New Year	CHAMBER CLOSED	
8	IEF Board Meeting	7:30 a.m.	Chamber Office
9	Environmental Committee	Noon	Chamber Office
10	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
18	Installation & Award Banquet	6:00 p.m.	Pomona Valley Mining Company
	Presenting Sponsor: Vulcan Materials Co.		
23	Labor Law Update	9:00 a.m.-11 a.m.	Irwindale Community Center
24	GMI/Mini Expo	7:30 a.m.-9:00 a.m.	Picasso's Cafe
28	Board Meeting	3:00 p.m.	Chamber Office

February 2013

I'd rather be a failure at something I love than a success at something I hate. -George Burns-



6	Environmental Committee	Noon	Kare Youth League
7	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
12	IEF Board Meeting	7:30 a.m.	Chamber Office
14	Luncheon	11:30 a.m.-1:30 p.m.	TBD
18	Presidents' Day	CHAMBER CLOSED	
20	Moving Your Business Into The Future	7:30 a.m.	MillerCoors
25	Board Meeting	3:00 p.m.	Chamber Office
28	Good Morning Irwindale	7:30 a.m.-9:00 a.m.	Picasso's Cafe



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For further details, future events, or to RSVP please visit our calendar at www.irwindalechamber.org or please call us at 626-960-6606.



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Membership Longevity Celebrated at Milestone Breakfast

The Irwindale Chamber of Commerce honored its members for their 5, 10, 15, 20, 25 and 30 year membership at the Annual Milestone Breakfast on October 25, 2012. Lisa Bailey, Chamber CEO congratulated the group and thanked them for fostering a positive business environment in Irwindale.

Honorees in attendance were presented with a Milestone Plaque by Anita Hernandez, Past Chair of the Board. A Certificate of Recognition from the 24th Senate district was presented by Laura Jimenez on behalf of Senator Dr. Ed Hernandez, O.D.

Congratulations to this year's Honorees:

30 Year Chamber Member

Mario Del Fante Florist

25 Year Chamber Members

Q & B Foods, Inc

Spragues' Ready Mix

20 Year Chamber Members

Inland Community Bank

James A. Gallo Attorney at Law

Security Systems R.V. Storage

15 Year Chamber Member

Western Paving

10 Year Chamber Members

Avolio's Italian Restaurant

El Pollo Loco – Azusa & Covina, CA

National Ready Mixed Concrete

Old Town Sign Company

San Gabriel Valley Economic Partnership

5 Year Chamber Members

AMC – Advanced Microcomputing Solutions

AltaPacific Bank

Arbonne-Betty Futter

Canyon City BBQ Restaurant & Catering

ECTownUSA

Grand Slam Coffee Service

K & S Snaks

Metropolitan Water District of Southern California

Pasadena Tournament of Roses

Personnel Plus

Seaboard Envelope Co

Sorell Law Group

South Coast Air Quality Management

Stone Tapert Employee Benefits

We applaud these Milestone Members for their long term support of the Chamber. These members value their membership and understand that chamber membership and community involvement are good investments. For information on how to get the most from your Chamber membership, please visit us at www.irwindalechamber.org



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November Business of the Month



PARTEE INSURANCE ASSOCIATES

Established in 1972, by Mr. Wayne Partee, Partee Insurance Associates, Inc. has developed into one of the major risk management brokerages in southern California for personal, business and employee benefits insurance. They have solidified their base with strong marketing strategies while building firm relationships with their growing client base. They concentrate on earning the respect of their clients through 'partnering' and making themselves accountable for what we bring to the arena.

Partee Insurance Associates, Inc. has a great philanthropic tradition. In 2008, the employees of Partee Insurance created the Wayne M. Partee Scholarship to assist students enrolled in the Insurance Studies program at Cal State Fullerton's Mihaylo College of Business & Economics. Each year, Partee's employees contribute to this scholarship honoring their employer. Since 2000, Partee Insurance has participated in Operation Santa Clothes; an annual effort that provides clothing and shoes for needy children at local elementary schools. And recently Wayne Partee capped off 25 years of volunteer dedication to the San Gabriel Valley YMCA by serving as their Chairman of the Board.

Mr. Wayne Partee and his team at Partee Insurance Associates, Inc. are active members of the Irwindale Chamber of Commerce, involved in Rotary International and support many great causes throughout southern California

Due to publication deadline the current business of the month is featured on our website at www.irwindalechamber.org

To nominate your company as Business of the Month please contact the Irwindale Chamber for further information and details at 626-960-6606.

Mark Your Calendar

Irwindale Chamber Installation & Award Banquet
Friday, January 18, 2013 - 6:00 p.m.
@ Pomona Valley Mining Company

Presenting Sponsor:

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you are where you go Life is a series of experiences – so you might as well get out there and live as many of them as you can! Check out the new Foothill Connections Facebook page to discover lots of fun, new places to go in the San Gabriel and Pomona Valleys facebook.com/foothillconnections.

Foothill Transit
GOING GOOD PLACES

1-800-RIDE-INFO foothilltransit.org

(Spirit of Giving-continued coverage)

Cory's Kitchen

Wayne Leamons - (626) 305-0392

Cory's Kitchen foodbank provides food, jobs and other needed services to these families. In short, we provide hope in an otherwise hopeless situation. Fifty seven cents feeds a person seven meals a day for a week. Your gift will go farther than you can imagine.

East SGV Regional Occupational Program (ROP)

Patti Whitcher, (626) 472-5121

The East San Gabriel Valley ROP - Adult Career Training Program provides students with free career training for those who qualify, in addition to job placement assistance! Come visit us and find out how you can restart your life with a new career in just under a year! Programs are fully accredited!

Ettie Lee Youth & Family Services

Vicki Mastro, 626-960-4861

Ettie Lee steps in when kids are abused, neglected and abandoned by the people they love. Children are placed in safe, loving homes where the focus of the care is identifying a forever home for all children.

Foothill Family Services

Kathleen Quintas, (626) 564-1613

Foothill Family Service builds brighter futures – empowering children & families in our community to overcome challenges and achieve success in relationships, school and work.

Irwindale Educational Foundation

Camille Diaz, (626) 430-2215 or Lisa Bailey, (626) 960-6606

The Foundation offers scholarships to those seeking higher education either through a community college, a trade school, or a university.

Irwindale Police Officers Association

Mike Luque, (626) 962-3601

Irwindale Sister City

Marguerite Lopez (626) 329-6405

Kare Youth League

David Carson (626) 442-1160

Unique in its program, Kare Youth League offers full service, year-round sports activities, with teams organized by age and ability so that every child can compete.

LeRoy Haynes Center

Jane Woods (909) 593-2581

We are dedicated to strengthening the mind and spirit of children with emotional, special learning difficulties and developmental needs by providing specialized programs in a nurturing, caring and therapeutic environment.

Neighborhood Homework House

Jan Wickersham (626) 969-7051

Providing welcoming, safe havens where children from K-12 are encouraged to reach for their dreams and are equipped with the tools to realize them. This is accomplished by investing in tutoring, enrichment activities and building lasting mentoring relationships.

Pasadena Tournament of Roses

Traci Ridling, (626) 449-4100

The Foundation makes annual grants to non-profit organizations in Pasadena area communities by funding sports and recreation, visual and performing arts, and volunteer motivation and leadership development projects and programs

PVW

Sharon Armagost (909) 624-3555

PVW is a nonprofit corporation dedicated to serving adults with developmental disabilities. Our programs provide paid vocational training, job placement and coaching, senior citizen specialties, specialties in Autism, independence training and community access.

San Gabriel Mountains Regional Conservancy

Ann Croissant, (626) 335-1771

Promotes the preservation of land and/or buildings for historic, educational, ecological, recreational, or open space opportunities. Donations can be cash, in-kind donations, office space, a life insurance policy with SGMRC as the beneficiary, land and/or historic buildings.

San Gabriel Valley Habitat for Humanity

Sonja Yates, (626) 387-6899

Our affiliate was founded in 1990 and seeks to make decent shelter a matter of conscience and action while eliminating poverty housing and homelessness.

Santa Teresita

Sister Carmen Therese, 626-932-3424

We provide a continuum of care to our elders which includes professional nursing services supported by the richness of the Catholic faith based upon our unswerving commitment to uphold the dignity of each human person.

Shoes That Fit (www.shoesthatfit.org)

909-482-0050

We provide new shoes to children in need for school because we believe that every child deserves shoes that fit.

Volunteer Center of San Gabriel Valley

Judy Angelo, (626) 792-6118

The Volunteer Center of San Gabriel Valley connects people and resources for a better San Gabriel Valley.

YWCA San Gabriel Valley

Lisa Brabo (626) 241-9442

The YWCA SGV provides shelter and support services for domestic violence victims; care management and meals for seniors; a teen dating violence prevention program; and a teen education program that reduces bullying and prejudice.

Citrus Valley Health Foundation

Martin Kleinbart (626) 858-8588

As a not-for-profit organization, we rely heavily on contributions from the community to ensure we can further our mission to provide quality, compassionate health care.

Two New Discrimination Laws Mean Changes for Policies, Posters

By: CalChamber

Employers will need to change notices, postings and employee handbook policies related to discrimination and harassment prevention to reflect two recently signed bills, AB 1964 and AB 2386.

Religious Dress/Grooming

AB 1964 amends Government Code sections 12926 and 12940 and clarifies that the Fair Employment and Housing Act's (FEHA) discrimination protections and reasonable accommodation requirements cover religious dress practices and religious grooming practices.

As stated in the analysis of the bill, the intent is to "provide clarity and ensure that all religions receive equal protection under the law." The added language states:

"Religious dress practice" is construed broadly to include the wearing or carrying of religious clothing, head or face coverings, jewelry, artifacts and any other item that is part of the observance by an individual of his or her religious creed.

"Religious grooming practice" is also to be construed broadly and includes all forms of head, facial and body hair that are part of the observance by an individual of his or her religious creed.

Importantly, the law specifies that an accommodation is "not reasonable" if the accommodation requires segregation of the individual from other employees or the public.

Employers are required to make reasonable accommodations unless an accommodation is an undue hardship. The amended statute clarifies that the "undue hardship" definition that applies to other types of discrimination, also applies to religious discrimination.

Breast Feeding

AB 2386 amends California Government Code Section 12926 and makes it clear that breast feeding is protected by law and discrimination on that basis is illegal.

The new legislation was enacted, in part, to reflect a decision by the Fair Employment and Housing Commission (FEHC) in 2009 in which an employee was terminated because she was nursing her baby during her lunchtime break.

The FEHC's decision was designated as having precedential authority, thus such discrimination is a violation of FEHA.

The amended Government Code definition of "sex" includes, but is not limited to:

- Pregnancy or medical conditions related to pregnancy.
- Childbirth or medical conditions related to childbirth.
- Breastfeeding or medical conditions related to childbirth.

The rest of the definition of "sex" remains unchanged:

"Sex" also includes a person's gender. "Gender" means sex, and includes a person's gender identity and gender expression. "Gender expression" means a person's gender-related appearance and behavior whether or not stereotypically associated with the person's assigned sex at birth.

Updated Poster/Software

The California Chamber of Commerce 2013 California and Federal Employment Notices Poster and Employee Handbook Software will include changes to policies and posters as a result of AB 1964 and AB 2386.

Posters can be ordered from the Irwindale Chamber of Commerce.



Steve Rubinstein 626-408-9018 Ken Kross 626-408-9012 Warren Chiang 626-408-9006 Janie Ecker 626-408-9008

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Stay Safe While Preparing for and Celebrating the Holidays

By: Edison.com

As store shelves fill up with holiday lights and decorations, families and friends are preparing to celebrate the festive season.

And as they get together to celebrate, Southern California Edison (SCE) has a simple message: don't let potential fire hazards such as frayed cords and unsafe conditions like broken lights ruin the festivities.

"During the holiday season, it's easy to get distracted with all the things you need to prepare around your home for your family and guests. Taking short cuts may seem to save time, but it's important not to rush and be safe," said William Messner, SCE's manager, Corporate Health and Safety. "We want all our customers to enjoy the holidays, so we urge them to be aware of potential risks associated with decorating such as falling off ladders, fires and electrical hazards."

Close to 83 percent of people decorate their homes as part of the winter holidays, according to the Electrical Safety Foundation International. And the most common winter holiday decorations are lighted Christmas trees (83 percent), indoor decorations using electric lights (63 percent) and outdoor light decorations (58 percent).

From 2005-2009, an annual average of 240 home fires started with Christmas trees, resulting in 13 deaths, 27 injuries, and \$16.7 million in property damage. About 5,800 people each year are treated in hospital emergency rooms for falls associated with holiday decorations. More than half of these injuries were caused by falls from ladders or roofs while decorating outdoors.

During this holiday season, SCE has a few helpful tips:

- Do not use decorative lighting with frayed cords and wires, broken fuses or broken light bulbs.
- Do not use staples, nails or tacks to hang electrical cords. These can pierce the protective insulation.
- Plug no more than three strands of lights into each electrical cord or outlet.
- Never use lighted candles on or near holiday trees or decorations.
- Use wooden or fiberglass ladders when decorating outdoors. Metal ladders conduct electricity.
- Keep extension cords out of high-traffic areas like doorways or walkways where they pose a tripping hazard.
- Water and electricity don't mix. Keep electrical cords away from moisture, particularly tree stands filled with water.
- Change bulbs only when the lights are unplugged.

SCE reminds customers that safely decorating their homes, work places and Christmas trees with energy-efficient lighting will brighten everyone's holiday season.

(Rounding Policies-continued from coverage)

A former employee filed a class action lawsuit challenging these two policies.

Under the nearest-tenth rounding policy, in and out punches were rounded up or down to the nearest tenth of an hour. Under the separate grace period policy, employees whose schedule had been programmed into the timekeeping system could voluntarily punch in up to 10 minutes before their scheduled start time and 10 minutes after their scheduled end time. Employees, under See's rules, were not permitted to work during that time, but could use it for personal activities.

In reaching its conclusion, the court relied upon the federal Department of Labor rounding standard in determining that rounding policies are permissible provided the policy is "fair and neutral on its face" and over time does not result in failure to properly compensate the employee. In addition, the court was persuaded by the fact that the federal standard also was followed by the California Division of Labor Standards Enforcement.

See's was able to demonstrate that its nearest-tenth rounding policy went up and down and, that the policy, over time, did not result in a loss to the employee. In addition, See's was able to present evidence that employees knew about the rounding and grace period policies. Because See's policies were clear and understood by its employees and because See's could show that the policies did not result in its employees being underpaid, See's prevailed in the action.

CalChamber Involvement - CalChamber involvement in the case dates back to October 2011, when the CalChamber filed a letter with the court urging review of the trial court's erroneous decision that the practice of rounding employee time entries to the nearest six minutes violated California law. Review was granted, and, on April 6, 2012, the CalChamber joined the Employers Group and the California Employment Law Council in filing a brief with the court that rendered this favorable decision.

CalChamber was concerned that the trial court decision in the *See's* case would lead to the filing of many more class action lawsuits attacking rounding practices that employers have believed were completely lawful. Moreover, CalChamber recognized that the issue of rounding time entries is a matter of widespread concern to California employers. The CalChamber regularly receives inquiries from its members concerning the rounding of time entries. The CalChamber argued that clarifying this issue would be very helpful to California employers and help prevent litigation.

Employers Receive Needed Certainty - The filing of class actions alleging novel legal theories and designed to result in large settlements is bad for the California economy and encourages businesses to leave the state. The favorable decision in the *See's* case will not only provide employers with the clarity needed to thwart class action lawsuits challenging rounding policies, but it will also give employers guidance on how to craft policies that comply with California's law.

What to Do When Non-English Conversations Spark Complaints

By: CalChamber

We have many nationalities of employees at work. While we try to ensure that employees respect diversity, recently a new employee complained that she thought she was being talked about and/or excluded from conversations because employees were speaking in a language that she did not understand. To eliminate this problem, can we require that all employees speak English?

In California there is a law that prevents most employers from requiring only English be spoken at work unless it is a business necessity. Government Code Section 12951 applies to employers with five or more employees with the exception of a nonprofit religious association or corporation not organized for profit.

An English-only rule is permitted only when it is absolutely necessary for the safe and efficient operation of the business and there is no other alternative, such as where dangerous equipment is being used and clear communication about that equipment is essential to employee safety.

Discrimination Possibility

The situation you describe is generally not one of business necessity to require English only. It may be that the employees are more comfortable speaking in their native language, a language other than English. There may also be a more subtle form of discrimination on the basis of race or nationality, which may be the reason the employee feels excluded from conversations.

All employers are required to have a policy against harassment/discrimination which informs employees that they have the right to be free of harassment/discrimination at work. That policy should be clearly communicated to employees and enforced to ensure that all employees feel

like they are not being discriminated against or harassed because of their nationality or race.

Often when employees do not understand what is being said, they assume that other employees are talking badly about them and do not want them to know what is being said. They also may feel like they are being treated differently because they are excluded.

Investigate Complaint

In this situation, the employer needs to investigate the complaint to determine if harassment or discrimination has occurred and then take corrective action.

In an investigation, the employer should talk to all parties involved and any witnesses. Although it may not have been the intent of the employees to harass or discriminate against the new employee, it is important to let those employees know that the new employee feels excluded.

Often, employees are not aware that other employees may feel that they are being left out. If the conversation was personal and had nothing to do with the new employee, the employees should be told that breaks and meal periods, not work time, should be used for personal talk.

Diversity Training

If an employer finds there has been discrimination, the employer must take measures to ensure that the discriminatory conduct stops. Employees must be told that they may not exclude other employees or treat them with disrespect. Providing diversity training for employees will heighten the awareness of all employees to these issues.

Employers should also ensure that all new employees are introduced to other employees and made to feel welcome. Developing a buddy system or mentor for a new employee will help him/her not to feel isolated, provide someone to talk to and help with the adjustment to a new work environment.

Although each situation may vary, it is important that employers are not only aware of the communications that are occurring at work, but are mindful of potential discrimination issues.

MANDATORY CHANGE TO EMPLOYMENT NOTICES POSTER

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Order now for 2013!

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The Green Pages

December



New Rules Affecting Consumers and the Paint Industry in California

Submitted By: Gary Erb, Acrylatex Coatings & Recycling Inc.

PaintCare, a not-for-profit organization, was created by the American Coatings Association (ACA) who, working with state and local government stakeholders, passed the first ever **paint product stewardship law** in the United States in the State of Oregon in 2009. This legislation piloted an industry-lead end-of-life management program for post-consumer paint which PaintCare was established to operate. PaintCare along with Acrylatex Coatings & Recycling Inc. is actively involved with educating the public about this new legislation.

The main objectives of this architectural paint recovery program are to manage paint product stewardship and to find a solution to properly control leftover consumer paint. This required paint manufacturers to develop and implement a program to collect, transport, and process post-consumer paint to reduce the costs and environmental impacts of the disposal of post-consumer paint in California. Post-consumer paint can be collected for reuse, recycling, energy recovery, or safe disposal. The goals may be revised by the stewardship organization based on the information collected for the annual report.

The new regulations enable the paint industry to implement a collection program by providing a level playing field among manufacturers and retailers as well as a sustainable financing system and an antitrust exemption for activities pursuant to the program - most notably the financing system. The financing system is termed a paint stewardship assessment, and is paid to PaintCare by producers of architectural paint sold in participating states (Oregon and now California). The assessment, (\$0.75/gallon) must then be added to the wholesale price of paint to all distributors and retailers and included in the final purchase price of paint to consumers. This financing system apportions funding fairly amongst the manufacturers and retailers and is based on sales of new paint. In addition, it provides for a transparent system, where the consumer shares the responsibility for the end-of-life paint management. Financing from the system is used to set-up and run statewide systems for the collection of post-consumer paint.

The collected paint, which includes oil and water based products, is managed according to the waste management hierarchy emphasizing reuse, recycling, energy recovery and proper disposal. Manufacturers must be registered with PaintCare to be represented and listed in this Program Plan as a participant. PaintCare representation is open to all manufacturers, not just to ACA members and will establish

collection locations across the State in both urban and rural communities. Any retailer may participate, **on a voluntary basis**, as a paint collection point pursuant to the paint stewardship program, if the retailer's paint collection location meets all of the conditions of the Health and Safety Code.

The Program will begin by offering and negotiating partnerships with existing collection sites and will expand the collection system through the addition of retail collection. Retail sites offer a significantly higher level of convenience compared to municipal collection sites because they are more conveniently located and open more days and hours per week. The Program anticipates the collection infrastructure to include:

- Municipal household hazardous waste collection facilities (permanent and temporary)
- Paint retailers including paint, hardware and home improvement stores, and reuse stores.

California's new paint product stewardship program went into effect on October 19, with more states looking seriously at their own programs. *Acrylatex Coatings & Recycling* is an approved PaintCare manufacturer and paint recycler. The company plays an important part in the overall success of the paint product stewardship program in our state.

For more information, please visit www.paintcare.org and www.acrylatex.com



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Invasive Pest Found in Riverside County-Fire and Forest Officials Ask Public's Help to Stop Spread

By: Calfire.ca.gov

Idyllwild - The goldspotted oak borer (GSOB) has been detected in a recently-killed California black oak tree in the Riverside County mountain community of Idyllwild. Larvae extracted from under the tree bark were subjected to DNA analysis at the University of California Riverside and confirmed to be *Agrilus auroguttatus*, the scientific name for GSOB. This new detection of GSOB represents the first long-distance movement of the beetle from its known area of infestation in San Diego County, 40 miles to the south. It is believed to have made the jump from San Diego to Idyllwild through the movement of infested firewood. The infested tree is slated for immediate removal and disposal.

The GSOB is transported in oak firewood, so it is critical that Californians keep firewood local and not move it out of the area. Here are some immediate steps to help stop the spread of GSOB:

- Use firewood from local sources - "Buy it Where you Burn It"
- Leave firewood at home - do not transport it to recreational cabins, campgrounds or parks

"The public plays a key role in stopping the spread of the destructive GSOB," said CAL FIRE Director and State Forester Ken Pimlott. "When choosing firewood make sure you buy it from a local source and not from out of the area.

This infestation could have devastating effects on California and we all must work to stop its spread."

The California Department of Forestry and Fire Protection (CAL FIRE) is collaborating with the University of California, the U.S. Forest Service and the County of Riverside to develop a rapid response plan for GSOB in San Jacinto forest communities. Surveys are already in progress to determine the extent of the infestation. Property owners in the Idyllwild area will be receiving additional information in the coming weeks on the GSOB and how to assess their own oak trees as well as a list of recommended contacts for questions. These infestations can be very destructive to our forests, communities, individual properties, and are extremely costly to control.

"This discovery of GSOB in Riverside County is of great concern," said CAL FIRE/Riverside County Fire Chief John R. Hawkins. "These mountain communities have endured years of drought and bark beetle infestation and we need to work collaboratively with the public and all stakeholders to stop the GSOB from further destroying our forest and oak woodlands."

Anyone planning to purchase or burn firewood is encouraged to visit www.firewood.ca.gov to learn how help stop the spread of GSOB and other pests through the movement of firewood. For more information visit www.gsob.org.

The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

Co-Chair: Jeff Arbour - MillerCoors

Co-Chair: Paula Kelly - City of Irwindale

Gabriel Alvarez - SA Recycling

Remus Baias - 3M Unitek

Elizabeth Bagwell - City of Hope

Ann Croissant- San Gabriel Mountain Conservancy

Bob Dlugosz - Sun Green Systems

Craig Doerr- South Coast Fibers

Jackie Doornik - San Gabriel Mountain Conservancy

Gary Erb - Acrylatex Coatings & Recycling

Lauren Festner - Foothill Transit

Wayne Filmalter - 3M Unitek

April Kelcy- Earthquake SOLUTIONS

Philip Munoz- Contract Worker

Michael Noonan - Foothill Oaks Academy

Rainbow Yeung - South Coast Air Quality Management

Mission Statement

To prepare, inform, and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

Meeting: 1st Wednesday of each month

Time: 12:00 noon to 1:00 p.m.

Location: Varies

Look for us on Facebook:

Irwindale Environmental Committee

VETERAN'S DAY CELEBRATION

On Monday, November 12th the City of Irwindale honored the men and women who have bravely served our country through their military service. The 6th Annual Veterans Day Ceremony was truly a community celebration. The California AMVETS State Honor Guard presented the Colors, our Tiny Tots led the Pledge of Allegiance, and City staff member Loretta Corpis sang a beautiful rendition of the National Anthem. This year, three new names were added to the Veterans Monument and the banners from the Irwindale's Heros program were retired. The roll call of veterans' names was read by community members as well as the City Council and our deceased veterans were honored with a ceremonial firing. Our nation's soldiers serve every day to protect our country and its ideals. On Veterans Day, Irwindale was proud to remember and honor those who sacrifice to achieve peace and democracy for us all.





HALLOWEEN HAPPENINGS

The Parks & Recreation Department held their annual Halloween Spooktacular on Sunday, October 28th in Irwindale Park. The event included carnival games, bingo, a cake walk, a photo booth and the ever-popular costume contests. It was a great family event!



(Halloween Photos-Continued on page 14)

CITY HALL – HOLIDAY CLOSURES

City Hall offices (except for Police and Recreation) will be closed from December 21, 2012 through January 3, 2013. Offices will open on January 7, 2013.

The Dan Diaz Recreation Center will be closed on Tuesday, December 25, 2012 and Tuesday, January 1, 2013.

The City Council and Staff wish the Irwindale community the best of holidays and a prosperous 2013!



COUNCIL ROUND-UP – OCTOBER 10, 2012

- Council adopted a resolution appointing an acting City Treasurer.
- The City's Purchasing Policy Manual was received and filed by Council.
- A resolution approving the urgent repairs to the swimming pool by replacing the pump valves and lint strainer and cleaning the four clarifiers and appropriating \$21,500.00 from the general fund reserves was adopted by Council.
- The Council acting as the Board of the Successor Agency to the Irwindale Community Redevelopment Agency received and filed an update report on the Manning Pit remediation and grading project.
- Acting as the Board of the Housing Authority, the Council approved Change Order No. 1 to the Las Casitas Senior Apartment Project.

Halloween Happenings Continued



IRWINDALE CHAMBER OF COMMERCE

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706
 Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168
 Phone: (626)960-6606 • Fax:(626) 960-3868
 E-Mail: info@irwindalechamber.org
 Website: www.irwindalechamber.org

2012 BOARD OF DIRECTORS

Chair of the Board: LaShawn Gillespie *Foothill Transit*
 Vice Chair Doug Campbell *Edison Energy Education Center*
 Vice Chair George Poitou *SCE Federal Credit Union*
 Treasurer: John Muldoon *Securitas Security Services*
 Secretary: Steve Sorell *Sorell Law Group*
 Past Chair: Atisthan Roach *Vulcan Materials*

Directors: Elizabeth Bagwell *City of Hope*
 Marissa DeRosa *Picasso's Cafe*
 Gary Clifford *Athens Services*
 Dawn DeVroom *Arrow Automotive Services*
 Dena Garvin-Smart *Alta Pacific Bank*
 Anita Hernandez *MillerCoors*
 Claudia Hubbard *DoubleTree by Hilton*
 Kathy White *California Custom Fruits and Flavors*

Ex-Officio: John Davidson *City Manager*
 Lisa Bailey *President/CEO*

Staff: Dominique Yates *Membership Event Manager*
 Veronica Orosco *Office Manager*

CHAMBER MEETINGS

Board of Directors 4th Monday
 3:00 p.m. at the Chamber
Business Ambassadors 1st Thursday at the Chamber
 8:00 a.m.
Environmental Committee 1st Wednesday
 12:00 noon Location Varies
Luncheons 2nd Thursday-Even Months
 Location Varies
Networking Breakfast 4th Thursday at Picasso's Cafe
 7:30 a.m. - 9:00 a.m.
Toastmasters Call for meeting details.
 626-256-7900

IRWINDALE SERVICE ORGANIZATIONS

Am-Vets Post 113
 16124 Calle de Paseo, Irwindale, CA 91806
 Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo
Irwindale Educational Foundation
 P.O. Box 2307, Irwindale, CA 91706-1168
 Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber
Soroptimist International of Irwindale
 Meets 2nd & 4th Monday of every month, 6:00 p.m.
 5050 Irwindale Ave., Irwindale-Contact Amanda 562-587-9090

City of Irwindale

City Hall

5050 Irwindale Avenue
 Irwindale, CA 91706-1168

Phone: (626) 430-2200

Fax: (626) 962-4209 (City Hall)
 Fax: (626) 430-2295 (Building Dept.)
 Website: www.ci.irwindale.ca.us
 e-mail: postoffice@ci.irwindale.ca.us

City Council

Mayor: Julian A. Miranda
 Mayor Pro Tem: H. Manuel Ortiz
 Council Members: Mark A. Breceda, David "Chico" Fuentes,
 and Manuel R. Garcia,

City Council Meetings

2nd and 4th Wednesday, 6:30 p.m. at City Hall

City Staff

City Manager John Davidson
 Assistant City Manager: Camille Diaz
 Dir. of Public Works/City Engineer: Kwok Tam
 Acting Finance Director & City Treasurer: Eva Carreon
 Director of Planning: Ken Lee
 Human Resource Manager: Sharmeen Bhojani
 Deputy City Clerk: Laura Nieto

Planning Commission

Chair: Arthur R Tapia Vice Chair: Richard Chico
 Commissioners: Doloras Amador, Robert E. Hartman and Carmen M. Roman

Parks & Recreation Commission

Chair: Dan Diaz Vice Chair: Paula Fraijo
 Commissioners: Erlinda Duran, Marguerite S. Lopez, and Belen Zepeda

Senior Citizen Commission

Chair: Maggie Guzman Vice Chair: Iris Rodriguez
 Commissioners: Virginia Diaz, Erlinda Duran and Arline Miranda

Library.....(626) 430-2229
 City Librarian: Ryan Baker
 5050 Irwindale Avenue Fax: (626) 430-2266

Recreation.....(626) 430-2224
 16053 Calle de Paseo Fax: (626) 962-3022
 Recreation Manager: Dan Grijalva
 Recreation Supervisor: Priscilla Zepeda

Senior Center.....(626) 430-2283
 16116 Arrow Highway Fax: (626) 430-2275
 Senior Citizen Coordinator: Jackie Delgado

Service Yard.....(626) 430-2280
 16034 Calle del Norte

Police Department

Police Chief: Dennis Smith

Emergency..... 9-1-1

Phone (non emergency)...(626) 430-2244
 5050 Irwindale Avenue Fax: (626) 856-0471

Los Angeles County Fire- Irwindale Station

Emergency..... 9-1-1

Phone (non emergency)...(626) 337-8919
 15546 Arrow Hwy, Irwindale

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626-960-6606

Become an Irwindale Chamber Business Ambassador

Our VISION is to be the face of the Irwindale Chamber of Commerce by providing networking and business opportunities while growing the business community.

The MISSION of the BUSINESS AMBASSADORS is to connect and strengthen business relationships, communicate chamber benefits, bring exposure to its members and help businesses reach their ultimate goals.

Join us for the next Business Ambassador meeting

Meetings: 1st Thursday of every month at the Irwindale Chamber office 8:00 a.m.



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- 6) Community Involvement
- 7) Publicity
- 8) Business Referrals
- 9) Leadership Development
- 10) Volunteer Opportunities

For more information visit www.irwindalechamber.org.

Vision: To be the premier Chamber of Commerce leading the way for others. It is the mission of the Irwindale Chamber of Commerce to build solid relationships and provide quality services which support chamber members and businesses, in order to promote the economic vitality of our community.

